US Army Corps
of Engineers
Rock Island District

- Purpose
- People
- Professionalism

Town Hall
July 2000

Col. William Bayles
District Engineer
Rock Island District
U.S. Army Corps of Engineers

US Army Corps
of Engineers
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Purpose

People

Professionalism

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Professionalism

Talk with people. Keep them Informed. Make their life Predictable, and be Sensitive to their legitimate needs.

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Professionalism

“The conduct, aims, or qualities that characterize or mark a profession or a professional person.”

--Webster’s Ninth New Collegiate Dictionary

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Professionalism

Professional Ethics

- Diligent Adherence to Duty
- Ensure Efficient Functioning of Government
- Represent Citizen Intersts
- Enforce Regulatory Guidelines
- Provide the Greatest Benefit, Avoid Impropriety

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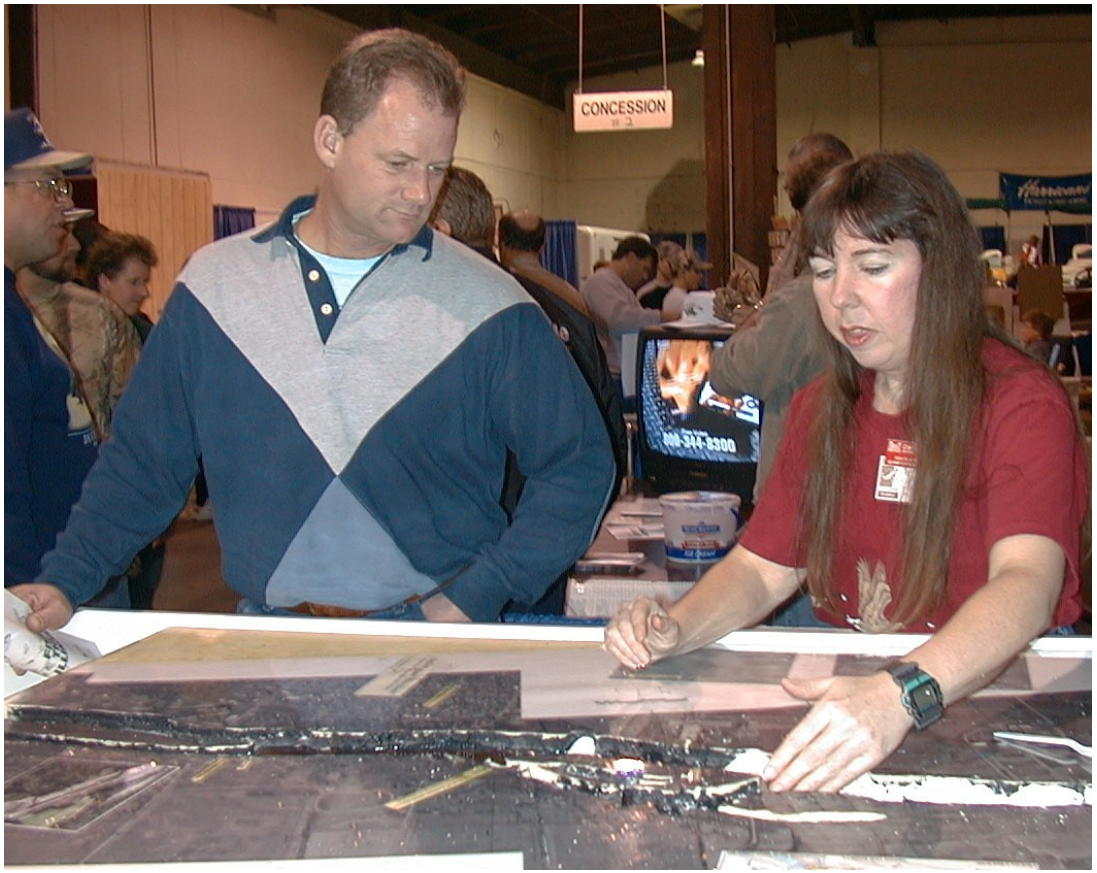

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Professionalism

Characteristics of a Professional Organization

- Sets Realistic Long & Short-Term Goals
- Develops Plans & Implements Business Processes to Meet Them
- Measures Its Performance
- Adjusts Its Processes or Plans Based on the Feedback Obtained
- Values the Contributions of Employees

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Professionalism

Characteristics of a Professional Organization
(Continued)

- Gives Them Sufficient Authority to Contribute Positively
- Places High Value on Training & Tools
- Maintains Honest, Ethical Dealings with Stakeholders
- Thrives On Open Communication & Creativity
- Is a Learning Organization

Rock Island District

2000

Key Business Drivers

Delight Customers

Effective Program Management and Execution

Strategic Priorities

Develop a District Process to Manage Key Customer Requirements

Refine the Project Management Business Process

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Our Vision

A vital part of the world's premier engineering organization. Trained and ready to provide support anytime, anyplace. A full spectrum Engineer Force of high quality, dedicated soldiers and civilians:

- **A vital part of the Army;**
- **The Engineer team of choice - Responding to our Nation's needs in peace and war;**
- **A values-based organization - Respected, Responsive and Reliable**

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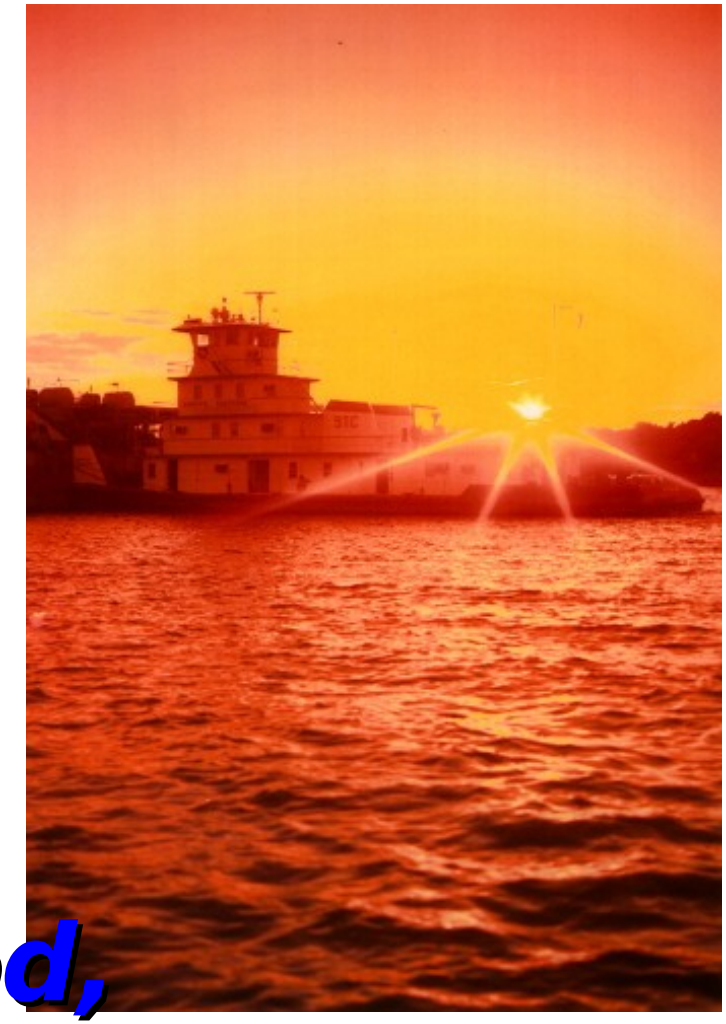

Respected, Responsive, Reliable!